

TERMS OF REFERENCE FOR SYSTEM ADMINISTRATOR

Job Title:	System Administrator
Location:	PMU UkPFMS ,Uttarakhand, Dehradun
Contract term:	One year with possibility for extension
Start date:	Immediately
Responsible to:	Project Director, PMU, UkPFMS, Uttarakhand, Dehradun

Responsible for:

Strengthening of The Government of Uttarakhand (GoUk) though has been Implementing reforms to strengthen Public Financial Management (PFM) Systems, processes and procedures in the state for better governance, Efficiency in service delivery, and making government more accountable and Transparent.

GoUk has sought technical and financial assistance from World Bank to support the expansion and deepening of the ongoing PFM reform plan so as to synchronize it with standard Global Public Financial Management Practice. For this purpose, GoUk has approached the World Bank. The World Bank have consented to finance the project titled “Uttarakhand Public Financial Management Strengthening Project. The Project Development Objective of the PFM project are improved accountability, and transparency in the management of public finances and enhanced effectiveness of revenue administration

Purpose of the Job:

Engineering of SA-related solutions for various project and operational needs. Research and recommend innovative, and where possible automated approaches for system administration tasks. Identify approaches that leverage our resources and provide economies of scale. Upgrade and configure system software that supports GIS infrastructure applications or Asset Management applications per project or operational needs

Person Specification:

Qualification: *as mentioned in the advertisement against the posts.*

Experience:

- Sound Knowledge of Linux and Windows systems that support GIS infrastructure; Linux, Windows and Application systems that support Asset Management.
- Sound Knowledge of Application systems that support Asset Management; Responsibilities on these systems include SA engineering and provisioning, operations and support, maintenance and research and development to ensure continual innovation
- Proficient in English and Hindi and able to write report in both languages.

Scope of work

The System Administrator (SA) is responsible for effective provisioning, installation/configuration, operation, and maintenance of systems hardware and software and related infrastructure. This individual participates in technical research and development to enable continuing innovation within the infrastructure. This individual ensures that system hardware, operating systems, software systems, and related procedures adhere to organizational values, enabling staff, volunteers, and Partners.

This individual will assist project teams with technical issues in the Initiation and Planning phases of our standard Project Management Methodology. These activities include the definition of needs, benefits, and technical strategy; research & development within the project life-cycle; technical analysis and design; and support of operations staff in executing, testing and rolling-out the solutions. Participation on projects is focused on smoothing the transition of projects from development staff to production staff by performing operations activities within the project life-cycle.

This individual is accountable for the following systems: Linux and Windows systems that support GIS infrastructure; Linux, Windows and Application systems that support Asset Management; Responsibilities on these systems include SA engineering and provisioning, operations and support, maintenance and research and development to ensure continual innovation.

Expected Results/Final Deliverables:

A. SA Engineering and Provisioning

1. Engineering of SA-related solutions for various project and operational needs.
2. Install new / rebuild existing servers and configure hardware, peripherals, services, settings, directories, storage, etc. in accordance with standards and project/operational requirements.
3. Install and configure systems such as supports GIS infrastructure applications or Asset Management applications.
4. Develop and maintain installation and configuration procedures.
5. Contribute to and maintain system standards.
6. Research and recommend innovative, and where possible automated approaches for system administration tasks. Identify approaches that leverage our resources and provide economies of scale.

B. Operations and Support

7. Perform daily system monitoring, verifying the integrity and availability of all hardware, server resources, systems and key processes, reviewing system and application logs, and verifying completion of scheduled jobs such as backups.
8. Perform regular security monitoring to identify any possible intrusions.
9. Perform daily backup operations, ensuring all required file systems and system data are successfully backed up to the appropriate media, recovery tapes or disks are created, and media is recycled and sent off site as necessary.
10. Perform regular file archival and purge as necessary.
11. Create, change, and delete user accounts per request.
12. Provide Tier III/other support per request from various constituencies. Investigate and troubleshoot issues.
13. Repair and recover from hardware or software failures. Coordinate and communicate with impacted constituencies.

C. Maintenance

14. Apply OS patches and upgrades on a regular basis, and upgrade administrative tools and utilities. Configure / add new services as necessary.
15. Upgrade and configure system software that supports GIS infrastructure applications or Asset Management applications per project or operational needs.
16. Maintain operational, configuration, or other procedures.
17. Perform periodic performance reporting to support capacity planning.